



Person Specification Environmental Education Instructor

Assessment criteria

Essential (E)
Desirable (D)

Qualifications

Degree in either environmental science, biology, geography, history or similar discipline	D
GCSE or higher in any of the above	E
Teaching qualification	D
first aid certificate	D

Knowledge

Knowledge of the national curriculum in science, geog, history	D
Knowledge of environmental and outdoor education	E
Knowledge of holiday club leisure activities	D
Knowledge of child development and the way children learn	D
Basic knowledge of risk assessments	D

Skills / Abilities

excellent communication and interpersonal skills	E
ability to take initiative, work as a team and work alone	E
organised, effective planning skills	E
ability to share knowledge at a level appropriate to different groups of children	E
Ability to communicate clearly with children aged four to twelve yrs old	E
computer literate	E
Good written and verbal communication skills	E
Confidence in handling small animals or willingness to learn	E

Personal Qualities

Excellent time management and ability to work to tight schedules	E
enthusiasm to share knowledge and help other learn about the environment	E
enthusiasm for the outdoors	E
committed and pro-active approach to personal development	E
enthusiasm and commitment to the ethos of the centre	E

Assessment criteria

Essential (E)
Desirable (D)

Experience

experience of working with children	D
Experience of working with children in the outdoors	D
experience of leading groups in the outdoors	D
experience of delivering education in the outdoors	D
experience of working alongside volunteers	D
Experience of making teaching resources	D
Experience with a customer facing role	D
Experience of working with animals	D

Use the Person specification when writing your application letter but please ensure that you **include examples** which are relevant to any criteria quoted.