Austerfield Study Centre Limited Safeguarding policy September 2023

The purpose and scope of this policy statement

The purpose of this policy statement is:

- to protect children and young people who receive ASCL's services. This includes the children of adults who use our services
- to provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of Austerfield Study Centre, including senior managers and the board of directors, paid staff, volunteers, sessional workers, agency staff and students. This policy needs to be read in conjunction with your agencies safeguarding policy, where appropriate.

Legal framework

This policy **has** been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance **is** available **from** nspcc.org.uk/childprotection.

We believe that:

- children and young people should never experience abuse of any kind
- we **have** a responsibility to promote the welfare of all children **and** young people, to keep them safe and to practise in a way **that** protects them.

We recognise that:

- **the** welfare of the child **is paramount**
- some children are additionally **vulnerable because of** the impact of **previous** experiences, **their** level of dependency, communication needs or other **issues**
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

valuing, listening to and respecting them

- appointing a nominated designated safeguarding lead (Nigel Senior) for safeguarding
- developing child protection and safeguarding policies and procedures which reflect best practice
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via posters and one to-one discussions
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through support and training
- implementing a code of conduct for staff and volunteers
 using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints process in place
- ensuring that we provide a safe physical environment for our children, young people, **staff** and volunteers, by applying health and safety measures in accordance with the law and **regulatory** guidance
- gaining consent from parents/carers on photography and image sharing
- recording and storing information professionally and securely.

Related policies and procedures

This policy statement **should be** read alongside our organisational policies **and** procedures, including:

• Children Act 2004

http://www.legislation.gov.uk/ukpga/2004/31/pdfs/ukpga 20040031 en.pdf

Working Together to Safeguard Children 2018

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/

attachment_data/file/779401/Working_Together_to_Safeguard-Children.pdf

Contact details

Designated Safeguarding officer: Nigel Senior 07306 339514 NSPCC Helpline 0808 800 5000

Doncaster Social Care

01302 737777 (8.30am - 5pm Monday to Friday) 01302 796000 (outside office hours)

This policy was last reviewed March 2023.

Signed: ..

Position

LOF

DSQ

Date: MARCH 2023.

We are committed to reviewing **our** policy **and** good practice annually.